RESILIENCE FUND
September 11, 2020
Jonathan Cunningham + Ceil Erickson (Seattle Foundation)
Resilience Fund

A Seattle Foundation grant program started in 2017 with support from and King County, Medina Foundation, Stolte Family Foundation, Emerald Fund, Sheng-Yu Len Foundation, Bank of America, private donors & the New York Community Trust.
Catalyzing Community

Goal:
Increase underrepresented voices in influencing systems and policies

Impact Strategy

Voice and Advocacy

Neighbor to Neighbor
Vibrant Democracy Initiative
Communities of Opportunity
Resilience Fund

Long-term Approach
Short-term Need
2020 Focus

Major Shifts in Federal Policy
Based around ongoing legislature aimed at stripping many of the nation's most vulnerable residents of their rights and protections.

Anti-Black Racism
In response to the recent uprisings and attacks against the Black community we are funding Black-led organizations (predominantly Black staff, leadership and Board that focus on serving the native-born Black community).

Seattle Foundation's Desire to Take Action
Addressing the fact that local non-profits needs and funding sources for core services are uniquely threatened.
Resilience Fund

Goals
Goal 1: Increase the protections and resilience of vulnerable residents in King County impacted by the current national political climate.

Goal 2: Support community-based organizations seeking flexible funding to address unanticipated and emerging challenges that are impacting marginalized populations in our region.

Goal 3: Provide 1 year grants to former Resilience Fund grantees and Black-Led organizations.
Organization Criteria & Funding Priorities
We are looking for organizations that...

• Can make a clear link between specific policy decisions at the national level directly causing amplified threats, erosion of rights or discrimination with the communities your organization serves in King County;

• Propose projects that are equitable, inclusive, help communities adjust to rapidly changing conditions and offer immediate impact;

• Have staff and/or board leadership that reflect the communities they serve (e.g., Black, Indigenous people of color (BIPOC), immigrants, people with disabilities, low-income residents or LGBTQIA+ community members);
• We are looking to fund organizations (cont’d)
  • Are working to advance racial and economic equity
  • Train and engage community leaders in advocacy, base building and community organizing;
  • Have activities already underway in King County;
  • Demonstrate expertise in their particular issue/field.
Projects eligible for funding for this round of funding are limited to:

• Preserving the rights of vulnerable communities;
• Protecting immigrant families; i.e. access to legal representation for unaccompanied minors or direct support for immigrants, refugees and asylum seekers.
• Promoting the understanding of Deferred Action for Childhood Arrivals (DACA) and to support outreach to DACA-eligible residents.
• Providing support services for transgender residents seeking increased protection from discrimination.
• Working to end anti-Black racism, police brutality, dismantling systems of oppression and designing new ways of being that center joy and justice for BIPOC communities.
Applying organizations must...

Have a 501(c)(3) tax-exempt status or be fiscally sponsored by a tax-exempt nonprofit entity--Grants will not be awarded to individuals.

Have expertise in their particular issue/field.

Be based in and have activities already underway in King County.

Have staff and/or board leadership that reflect the communities they serve.
Target Population

Organization's serving and led by:
- Immigrants and refugees
- Black, Indigenous & People of Color (BIPOC)
- LGBTQIA+ individuals
- Women & Girls
- Systematically oppressed populations facing increased threats due to federal policy decisions and the current national political climate.

Additional Criteria

- Emerging needs or existing, amplified threat vs. longstanding issues.
- Geography throughout King County
- Issue area/focus
- Annual Budget
- Previous funding levels and performance for applicants that are past Resilience Fund grantees.
Responding to a Community in Need

Seattle Foundation has made 133 grants in the first two years of the Resilience Fund totaling close to $2.2 million. This reflects:

• The importance of responsive grant programs to address local concerns based on the national political climate.

• An increased desire from Seattle Foundation to consider applications from a wide variety of communities feeling the negative impact of this current administration.
Breakdown of Funding

Total funds available this round: $450,000

Maximum grant amounts: Nonprofits can apply for up to $20,000.

Preference will be given to smaller organizations that do not have connections to larger pools of national funding.

Imminent need versus long-term strategy work will be taken into consideration. Both approaches will be funded.
Resilience Fund Narrative & Budget
PROJECT PURPOSE, ACTIVITIES AND OUTCOMES (40 POINTS)

1. Briefly describe your organization's main focus of work.

2. Why are you applying for the Resilience Fund? What outcome(s) do you plan to achieve as a result of this funding?

3. Please explain specifically what unanticipated challenges or existing, amplified threats due to the current national political climate and ongoing police violence against Black people your organization is seeking to address right now.

4. Please describe why you think your organization is well-positioned to directly address these unanticipated challenges or amplified threats your community is facing.

5. Please list all proposed activities and a timeframe.
B) COMMUNITY ENGAGEMENT STRATEGY (40 POINTS)

1. Will your organization be providing culturally and/or linguistically specific services to Black, Indigenous, People of Color (BIPOC) individuals or other disenfranchised communities as a part of this grant request? If so, please describe how your services are culturally/or linguistically specific.

2. If applicable, please list what other local partners you will be collaborating with if you receive this funding, what communities/demographics they represent and why you’re choosing to partner with them.

3. What outreach methods will your organization use if funded to ensure the targeted population is aware these services exist? Please be as specific as possible given the need for social distancing in light of COVID-19.

4. How many unique individuals will your organization be able to offer services to through this Resilience fund grant if your project is fully funded?

5. How will your work support community leaders in advocacy, base building and community organizing?
## Budget Example

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<tr>
<th></th>
<th>Resilience Funds (up to $20,000)</th>
<th>Other Funds</th>
<th>Other Funds</th>
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Application Deadline: October 5th at 5pm
Questions?

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Submit your proposals to:

https://seattlefoundation.smapply.org/prog/resilience_fund/