



SEATTLE  
FOUNDATION

the heart & science of philanthropy

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# General Standards and Criteria for Grants

Seattle Foundation recognizes that social, racial, and economic injustices persist in our region, country, and world, and acknowledges that philanthropy has historically had a role in maintaining some of these injustices. Seattle Foundation also recognizes its unique role as a civic leader working as a bridge builder in partnership with others, to help address root causes of these systemic inequities and to work with our donors and others to help build a region that is more just and free of hate and discrimination as a way of serving the charitable needs of Seattle Foundation's community.

Seattle Foundation relies on the IRS to regulate organizations, but if Seattle Foundation has knowledge that an organization is engaged in unlawful discrimination, and/or hateful activities, it will not permit grants to that organization and may bring that information to the attention of its interested donor(s). Seattle Foundation's grant funding, including unrestricted funds and funding from fiscal sponsorships, designated funds, area of interest funds, and donor advised funds, will be given to support charitable programs and activities of organizations that evidence that they do not discriminate on the basis of age, race, national origin, ethnicity, sex (including pregnancy), gender, gender identity, disability, sexual orientation, marital status, veteran or military status, political affiliation, immigration status, or religious belief.

Hateful activities are defined to mean activities that incite or engage in violence, intimidation, harassment, threats, or defamation targeting an individual or group based upon their actual or perceived age, race, national origin, ethnicity, sex (including pregnancy), gender, gender identity, disability, sexual orientation, marital status, veteran or military status, political affiliation, immigration status, or religious belief.