

30TH ANNIVERSARY



1991-2021

Neighbor to Neighbor



SEATTLE
FOUNDATION

1601 Fifth Avenue, Suite 1900
Seattle, WA 98101-3615



30TH ANNIVERSARY



1991-2021

Neighbor to Neighbor

MANY ROADS...

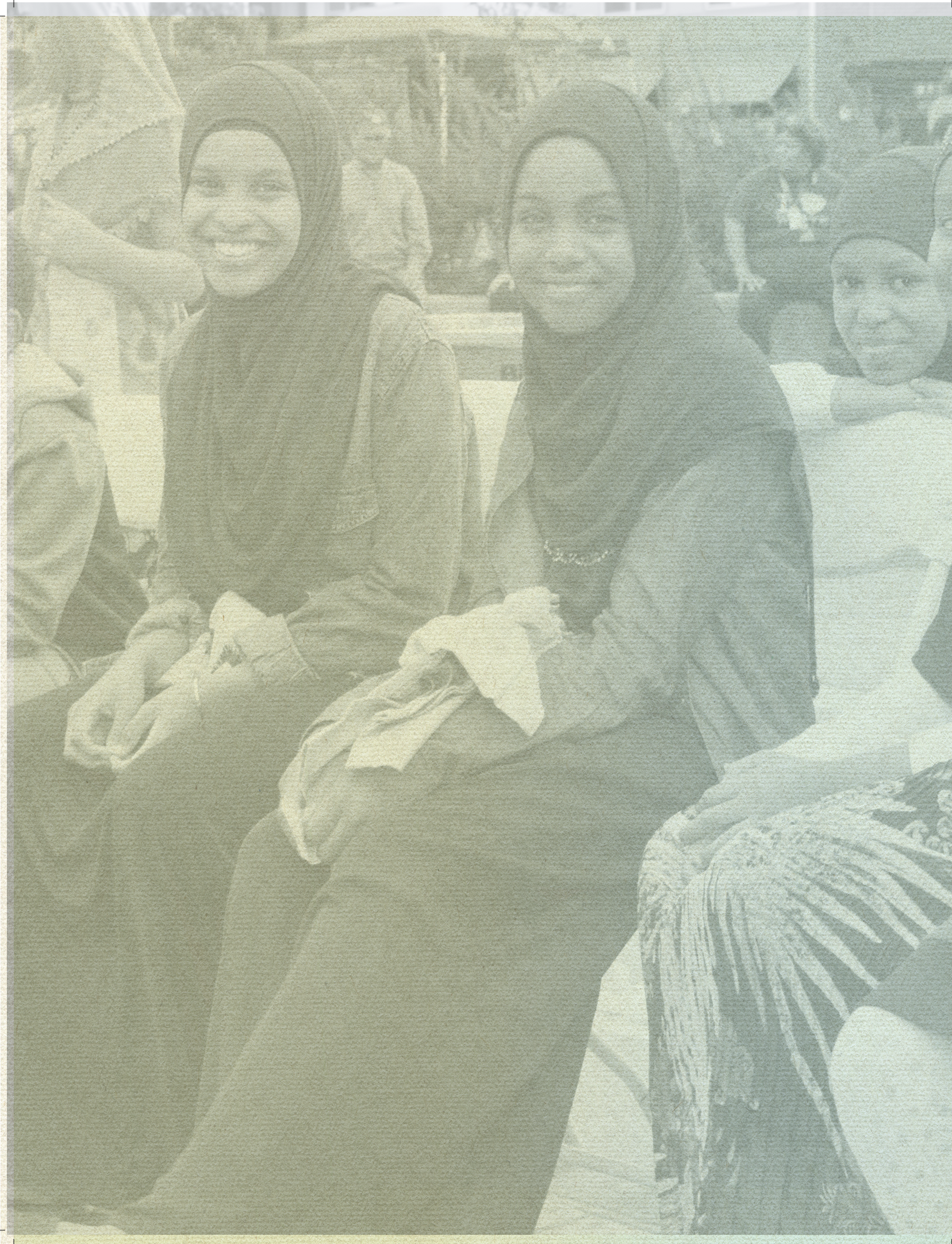
THREE DECADES OF ADVANCING RACIAL EQUITY



SEATTLE
FOUNDATION

the heart & science of philanthropy







KENT

WHITE
CENTER

“Neighbor to Neighbor’s funding says to grassroots activists and advocates everywhere: WE BELIEVE IN YOU. You know the problems and you know the solutions. That support is just invaluable to guide us down the most just path. Our voices are powerful and when we all come together to fight for what is right, to fight for what is just, and to fight for each other, we are unstoppable... I can’t wait to see what happens next!”

***Congresswoman Pramila Jayapal
7th District, Washington***

N2N will travel many roads with community partners by continuing to reimagine community philanthropy in support of racial equity. We look forward to supporting passionate grassroots organizations by increasing the number of grants. We envision new leaders emerging from these organizations. And as gentrification pushes communities of color further away from the urban core, we will expand the geographic reach beyond South Seattle, White Center, and Kent.

SOUTH SEATTLE

N2N HISTORY

Since inception, the Neighbor to Neighbor (N2N) program has reimagined community philanthropy and influenced Seattle Foundation’s overarching commitment to equity and justice. In the late 1980s, foundations across the nation, including Seattle Foundation, were being scrutinized for their low level of grant support to “disadvantaged communities.” Seattle Foundation began addressing its behavior and received a C.S. Mott Foundation grant to begin remedying past wrongs. As a result, N2N emerged as a small grants program to invest in communities of color and other underinvested communities.

“The National Committee for Responsive Philanthropy’s study documented the dramatic lack of foundation giving to communities of color. When they engaged with grassroots community leaders - and listened - new programs and opportunities were created that genuinely supported their move toward equity and justice.”

- Alice Ito, Seattle Foundation Senior Advisor for Equity, former N2N Advisory Committee member

At the beginning, N2N’s grants supported grassroots, community efforts in Central and Southeast Seattle neighborhoods. When the Mott funding ended in 1996, Seattle Foundation opened the N2N opportunity to other investors. Early funders included The Boeing Company, Kirkpatrick Family and Kongsgaard-Goldman foundations as well as Safeco, USBank and individual donors.

The initial focus of N2N was to support proposals that improve neighborhoods through citizen participation and organization and leadership development, with particular interest in supporting organizations that likely did not have access to traditional sources of funding.



Charlotte Jahn, Alice Ito and Vicki Asakura celebrating Communities Rise.

“Neighbor to Neighbor has been a great innovation lab. And, by tethering communities and funders together in a space where they could learn from each other, the risks and rewards could be shared. It has changed the communities and philanthropy.”

- Michael Brown, Seattle Foundation Civic Architect, Civic Commons, former Vice President of Community Programs

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formerly Tierra
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Gallery
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of Community
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s Rights Project
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gacy of Equality
- Leadership & Organizing)
Northwest Native American
Basketweavers Association
Nsanga Corporation
Nurturing Roots
One Vibe Africa
Open Doors for Multicultural Families
Operational Emergency Center
Orca at Columbia
Oromo Association
Oromo Community Services of Seattle
Oromo Cultural Center
Othello Park Alliance
Othello Street Summer Concerts
Our Future Matters
P Patch Trust
Pacific Islander Community Associa-
tion
Pacific Islander Task Force
Panama Folklore
Para Los Niños
Parents for Progress: One Church/One
School
Parents for Student Success
Partners for Successful Schools
Parent Trust for Washington Children
People for Puget Sound
People's Learning Center
Phinney Neighborhood Association
Pom Foundation (formerly Lao
Heritage Foundation- Pacific NW)
Powerful Schools
Project Feast
Project Uth
Projecto Para los de Highline
Promotoras Comunitarias
Puentes
Puget Ridge Neighborhood Council
Puget Sound Sage
Queens Project
Rainier Beach Back2School Bash
Rainier Beach Emergency Hub
Rainier Beach Merchants Association
Rainier Beach Moving Forward/
Empowerment Coalition (now Rainier
Beach Action Coalition)
Rainier Beach Urban Farm
Rainier Chamber Foundation
Rainier Community Center
Rainier Health and Fitness Center
Rainer Valley Corps (Now RVC)
Rainier Valley Cultural Center
Rainier Valley Heritage Festival
Rainier Valley Vietnamese Youth
Program
Rainier Vista Cambodian Community
Rainier Vista Leadership Team
Rajana Society
Reclaiming our Expected End (ROEE)
Refugee Federation Service Center
Refugee and Immigrant Family Center
Refugee Womens Alliance
Resource Center
Restaurant Opportunities Center
(ROC) Seattle
Restore Assemble Produce (RAP)
Ruth Dykeman Children's Center
SafeFutures Youth Center
Sahak Khemararam Buddhist Association
Salaam Urban Village Association
- SeaMar
Sea Mar - pedestrian bridge planning
Seattle Black Panther Party Alumni
Association
Seattle Business Education Hub
Seattle Coalition for the Advancement
of Latino Students
Seattle Mongolian Youth Center
Seattle Neighborhood Group
Seattle Parks Foundation - York
Substation and Peoples Park
Seattle Samoan Center
Seattle Young Peoples Project
Second Chance Project
Shakti
Shine Bright
Sisters Network Inc
Skyway Action Agenda
Skyway Solutions
Somali American Parent Association
Somali Bantu Association of Washington
Somali Bantu Community Services of
Washington
Somali Community Services Coalition
Somali Community Services of Seattle
Somali Family Safety Task Force
Somali Health Board
Somali Parent Education Board
Somali Society Services
Somali Women and Children Skills for
Change
Somali Youth and Family Club
Somos Seattle
Sound Schools
South Beacon Hill Organizing Project
Southeast Asian Education Coalition
Southeast Asian Pacific Islander
Health Education Summit Committee
Southeast Asian Project
Southeast Effective Development
(SEED)
SouthEast Seattle Arts Council
Southeast Seattle Education Coalition
(SESEC)
Southeast Seattle Senior Center
Southeast Seattle Senior Foundation
Southeast Seattle Tenants Association
Project
South End Boxing (Formerly Your
House Boxing and Community Club)
Southend Tenants Council
Southern Sudanese Community of
Washington
South King County Discipline
Coalition
South King County LGBTQ Task Force
South King County Votes
South Park Area Redevelopment
Committee
South Park Information & Resource
Center (now Villa Comunitaria)
South Park Market on Wheels
South Seattle Emerald
South Seattle Justice Project
South Sudan Kuku Association of
North America
Southwest Youth and Family Services -
South Pacific Youth Connections project
Spokenword Lab SPLAB
Steps to Equity and Profiling Stability
- (STEPS to Recovery)
Surge NW
Take Action
Tasveer Corporation
Team Redeemed Life Center
The Nature Consortium
The Service Board
The Tenants Union
Theatre Battery
Three Generations Limited
Thriving Artists
Tigrean Community Association
Tiny Tots Development Center
Touchstones
Trackademics
Trusted Advocates of White Center
21st Century Basic Human Services
Ubumwe Womens Association
Ulang County Youth
Umoja
United Khmer Community
Unity in the CommUnity Outreach
Program
Urban Family
Urban Impact
United Territories of Pacific Islanders
Alliance (UTOPIA)
Valli Kee Peer Leadership Project
Van Lang Vietnamese Cultural School
Vietnamese American Economic
Development Association
Vietnamese Friendship Association
(now Kandelina)
Vietnamese Language School
Viet Q
Village of Hope
Volunteers of America
WA Dream Coalition
WA Multicultural Services Link
Wakulima USA
Wasat
Washington ACORN at Wing Luke
Elementary
Washington Alliance for Immigrant
and Refugee Justice
Washington South Asian Council
Washington State Coalition of African
Community Leaders
West Hill Business Association
White Center Community Develop-
ment Association
White Center Community School
White Center Emergency Food
Association
White Center Farmers Market
White Center Food Bank
White Center Park Teen Center
White Center Public Safety Group
White Center Samoan Assembly of
God (PASEFIKA)
Women Empowered Network
Women's Community Impact Consortium
Womens Freedom Center
World Dance Party
World Mind Creation Academy
YES Foundation of White Center
Youth Empowered, Youtvh Immigrants
Youth for Christ Shebach Choir
Youth for Social Justice
Youth Media Institute
Zenyu

100 Black Men of Seattle
ACORN Institute
Afghan Health Initiative
African Americans for Climate Justice
African American/Jewish Coalition for Justice
African Americans Reach and Teach Health Ministry (AARTH)
African Business Association of Seattle
African Communities Network
African Community Housing Development
African Diaspora of Washington
African Womens Business Alliance
Afrique Service Center
Aganu'u Fa'asamoan
AGEUP/ South End Ultimate
Alajawan's Hands Foundation
All Seattle Kids Home
American Institute for Social Justice, Inc.
American Polynesian Organization
Amigos de Seattle
ArtsWest
Asian Pacific AIDS Council
Asian Pacific Americans for Civic Engagement (APACE)Votes
Asian and Pacific Islander Women and Family Safety Center (now API Chaya)
Atlantic Street Center
BEGO
Beacon Hill Council
BEST/Being Empowered Through Supportive Transitions
Bhutanese Community
Bhutanese Community Resource Center
Bike Works
Black Dollar Days Task Force/Clean Green Farm
Black Farmers Collective
Black Womens Alliance
Blue & Gold Foundation
Bridging Wisdom
Brighton Dunlap
Brighton Elementary School Organizing Project
Brighton Elementary School PTA
Brothers United in Leadership Development (BUILD)
Build Resilient Inspired Communities of Color (BRICC)
Burundi/Somali-Bantu Farming Project (BuURST)
Cambodian Cultural Alliance of WA
Cambodian Cultural Museum and Killing Fields Memorial
Campaña Quetzal
Capitol Hill Housing Improvement Program
Culturally Appropriate and Responsive Education (CARE) Center
Career and Academic Empowerment Outreach
Caribbean SeaFest
CASA Latina
Cascade Homes Peer Leadership Project
Center for Career Alternatives
Center for Empowerment
Center for Multicultural Health

Center for the Well-being of Africans in Americas
Centro Comunitario de Autoayuda Chaya (now API Chaya)- Mahima Kent project
Chief Sealth High School's "The Legends Project"
Church Council of Greater Seattle
Cierra Sisters
Civil Survival Project
Coalition of Immigrants, Refugees and Communities of Color
Coalition for Refugees from Burma
Colectiva Legal del Pueblo
Columbia City Revitalization Committee
COMIDA
Communities in Schools Kent
Communities for Refugee Empowerment
Coalition
Communities of Color United for Progress
Community Alliance for Global Justice- API Freedom School Project
Community Alliance for Youth
Community & Parents for Public Schools of Seattle
Community Coalition for Environmental Justice
Community Harvest of Southwest Seattle
Community Network Council
Community Resource Center
Community School Partners of Highline
Congoese Integration Network
Consejo Counseling and Referral Service
CREATE Cooperative
Dearborn Street Coalition for Livable Neighborhoods
Delridge Grocery Cooperative
Delridge Neighborhoods District Council
Diaries of High Point Project
Dignity for Divas
Djibouti Community of America
Douglass Youth Golf Club
Duwamish River Cleanup
Coalition/TAG
Duwamish Tribal Services
Duwamish Valley Youth Corps
Duwamish Valley Affordable Housing Coalition
East African Community of Kent
East African Community Services
East African (Eri-Ethiopian) Senior Farming Project
East Hill Community Network Council
East Indian Connection
Eat With Muslims
Education with Purpose for Pacific Islanders Foundation
El Centro de La Raza
EmPower
Environmental Coalition of South Seattle
Equatorian Sudanese Association of WA
Eritrean Association in Greater Seattle

Eritrean Community in Seattle and Vicinity
Eritrean Medical Equipment and Supplies Relief Network
eSe Teatro (South Park production)
Esparanza para Las Mujeres
Estudiantes Promotores Program (at Cleveland HS, ASA Mercer Middle School)
Ethiopian Community in Seattle
Ethiopian Community Mutual Aid Association
Evergreen Aquatics Center
Experience Education
Falis Community Services
Fathers and Sons Together (FAST)
Festival Centroamericano
Formerly Incarcerated Group Healing Together (FIGHT)
Filipino Community of Seattle
First Five Years & Beyond
Food Education Empowerment Sustainability Team (FEEST)
Foreign Bridges: An Interpreters Cooperative
Forum Media Works
Friends of Benefit Park
Friends of Rainer Beach Urban Farm
Friends of Skyway Park
Future Foundation International
Guiding Academic Motivation for Excellence (GAME)
Garinagu HounGua
Gathering of Neighbors (West Seattle)
General Council of the Assemblies of God
Georgetown Crime Prevention & Community Council
Gondar Mutual Association of Seattle
Got Green
Graham Hill Elementary PTA
Greater Duwamish District Council
Greater Skyway Business Association
Hate Free Zone (Now OneAmerica)
Heart of Africa Services Center of Washington
Hearts of Angels for Health - Sudan Initiative
Helping Link
High Point Market Garden
High Point Residents Initiative
Hillman City Business Association
Hip Hop is Green
Holistic Opportunities for Personal Empowerment (HOPE)
Hope Academic Enrichment Center
Hope Academy of Seattle
HomeSight
Horn of Africa Services
Indochina Chinese Refugee Association of Washington State
Institute for Washington's Future
Integration Family Services
Iraqi Community Center of Washington
Iraqi Women's Association
Jefferson Community Center Advisory Council
John Muir Elementary PTA
Kaizen Program for New English Learners with Visual Limitatations

Kent Black Action Council
Kent Cultural Diversity Center (KC DIG)
Kent East Hill (PAL) Project
Kent East Hill Revitalization
Kent International Festival
Kent Meridian High School
Kent Sister Cities Association
Kenyan Womens Association
Key Tech Labs
Khmer Community of Seattle
County
Khmer Volunteer Summit
King County Organization
Koinonia Community
Kona Kai Coffee
Kurdish Human Rights
KVRU-FM
La Casa de Artes
La Esparanza Cooperative
La Sala
Lao Community Services
Lao Heritage Foundation
Lao Highland Association
County
Lao Womens Association
Latin Empire of Seattle
Latino Child Care Task Force
Latino Community Fund
Latino Summer Program
LGBTQ Allyship
Living Well Kent
Longhouse Media
Lucy Lopez Community Center
Marra Farm Community
Martin Luther King Boulevard
Matumaini Counseling Center
Mercer Middle School
ty Engagement
Minority Veterans of America
Mother Africa
Mothers Against Police Brutality (now Mothers for Polity)
Mopistun Four Directions
Mt. Baker Community
Mt. Virgin Refugee Project
Multi Media Resources
Institute (MMRTI)
Mujer al Volante (For Mamas)
Mutual Housing Cooperative
Seattle
NAACP- Seattle King County
Na'ah Illahee Fund (For Madre Fund)
Native Youth Grants
Neighborhood House
Nepali-Bhutanese Refugee
Nepatla Cultural Arts
New Holly Community
New Holly Parent Leadership
Nonprofit Assistance Center
ties Rise)
Northwest Federation
Organizations (Latino
Northwest Immigrant
Northwest Labor & Employment
Office (LELO, now Le

And, the N2N team shared their learnings with civic leaders, and policymakers as well as other funders. As gentrification moved these communities out of Seattle, N2N expanded geographically to include all of South Seattle, White Center and Kent.

After making its early rounds of grants, N2N noticed that grantees were asking similar technical assistance and nonprofit management questions. N2N

“The Neighbor to Neighbor convening and the partners that we work with are the most valuable partners that I’ve ever worked with in my job. These partners are working every day to try to address the inequities in our community and they do it with incredible passion, great dedication, and real partnership with each other so that communities can come together and really give opportunity for all.”

- Tony Mestres, Seattle Foundation President & CEO (June 2014 – May, 2021)

In recent years, N2N began another bold strategy to bring the grantee family together to strengthen relationships and to learn from each other: Annual Convenings. Each year since 2015, over 100 grantees, funders and collaborators came together to hear from each other, share best practices, celebrate victories, eat great multiethnic food and plan joint efforts to move an agenda of equity and justice forward. Communities across ethnicities and spanning the geographic reach of the three targeted neighborhoods discovered new ideas, opportunities to partners and realized they were not alone in some of the struggles of community organizing and running small nonprofits. The coronavirus COVID-19 has interrupted the in-person sharing, but N2N and grantees continue to find ways to support each other during these difficult times.

“...community leaders work harder to solve tough problems than I ever imagined, surmounting enormous barriers. I’ve launched and been part of a number of collaborative funding groups. None has survived as long or been as effective as N2N.”

- Kathleen Pierce, Kirkpatrick Family Foundation, N2N Advisory Committee Member



N2N Annual Grantee Convening 2019

30 YEARS OF N2N

1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005

1

1991-1994: C.S. Mott Foundation makes grant to the Seattle Foundation to serve low-income communities of color. Steve Forman is hired to reach out to potential neighborhoods, creates a community Advisory Committee and administers the small grant program primarily in Southeast Seattle.

2

1996: Seattle Foundation opens its own Neighbor to Neighbor Donor Advised Fund and invites other funders to join. Small grants are set at \$5000.



Steve Forman

3

1997: Eunice Letzing is hired to administer the N2N grants program.

4

1998: The boundaries of N2N are extended to include all of South Seattle.



Eunice Letzing

5

1999: Funds are committed to create the Nonprofit Assistance Center (NAC, now Communities Rise) to build the capacity of low-income communities and communities of color.

6

2002: N2N expands to include the White Center neighborhood when the Annie E. Casey Foundation's "Making Connections" initiative joins the funding collaborative.

7

2004: A total of 183 grants totaling \$784,565 have been awarded since 1996.

8

2006: N2N neighborhoods experience rapid gentrification; equitable development becomes a primary N2N concern.

9

2007: With the support of the United Way of King County, N2N expands to Kent where many families of color have been gentrified out of South Seattle.

COVID-19 brought new needs. With donated laptops, SOMCSS offers a "living-room support" program where staff help parents understand how to use Zoom with their children for school and their own remote learning opportunities and community involvement. With N2N's support, SOMCSS works to improve family safety by engaging the police with the community across generations.



SOMCSS leaders urging voter participation

White Center Community Development Association

The WCCDA was formed at a time when negative media about White Center was focused on drugs, prostitution and other crimes. At the same time, it was an affordable home for many new immigrants from East Africa, SE Asia, Latin America and the Pacific Islands.

Longtime White Center activist, Sili Savusa, followed N2N consultant Aileen Balahadia as executive director of WCCDA. The WCCDA builds toward sustainability in civic engagement, education, housing, jobs and leadership development. Savusa was one of the trusted advocates who helped lead the multiyear Annie E. Casey Foundation Making Connections program, successfully ran for the Highline School Board, and has continued to be a voice for justice throughout the community. Currently under development, the White Center HUB (Hope, Unity, Belonging) will be a place of learning, sharing, and quality homes for working families-- a place created by and for White Center, where efforts to create a more resilient community are centered. One thing that differentiates WCCDA from other organizations is their commitment to data - data that shows successes, and sometimes shortcomings- and the use of that data to inform their equity and social justice agenda. For example, a regular Summit is held to consistently hear from, engage and report back to the community on progress. Annexation of White Center to the City of Seattle is one of their big strategies, but it is currently on hold during the COVID-19 pandemic.



Uprise conference celebration, supported by Our Future Matters, YES Foundation and WCCDA among others

Open Doors for Multicultural Families



Outdoor fun at Open Doors for Multicultural Families event

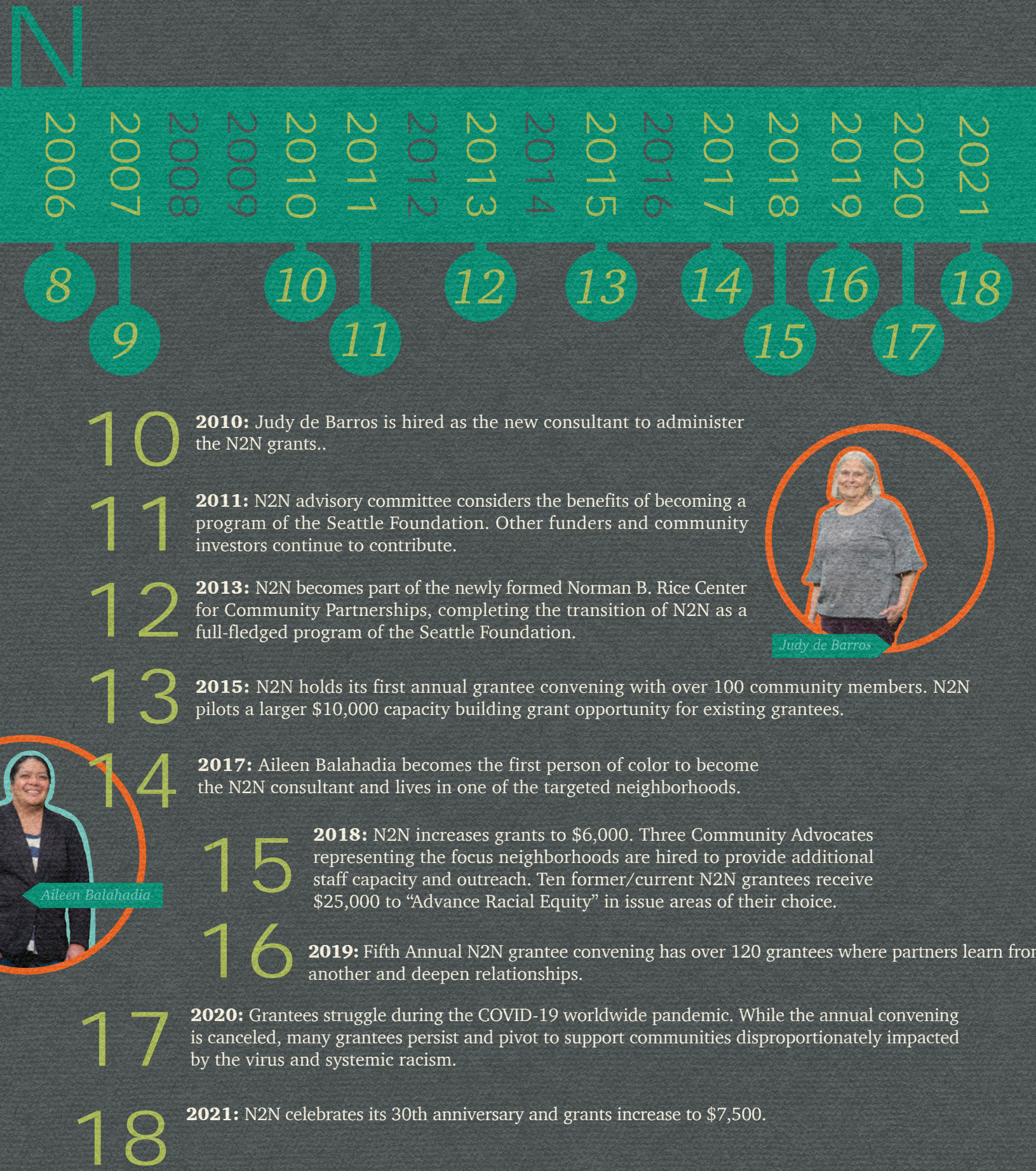
Imagine trying to navigate social services for your children with different levels of developmental ability and enduring cultural and language barriers through the process. Open Doors for Multicultural Families was created in 2009 by parents to support this process by providing relevant information, services, and programming to diverse families of persons with developmental and intellectual disabilities.

Executive Director, Ginger Kwan fondly speaks of their first grant from N2N that allowed her to directly hear the needs and priorities of these families using a “cultural brokering” model. “Our staff come from the same culture and speak the same language as the families they serve, and so are able to communicate with the family in their own language, and in a way that will make sense within their cultural context.” Staff bridge the gap between families and the services they need. The majority of these families live in South Seattle and South King County, where over 100 different languages are spoken. With its expanded staff of forty, Open Doors provides bilingual services in Spanish, Somali, Korean, Mandarin Chinese, Cantonese, Arabic, Vietnamese, Amharic, and Tigrinya. Open Doors has also evolved

from providing direct services to also engaging those same families in civic engagement advocacy, parent/youth trainings and support of language access bills in Washington state.

Somali Community Services of Seattle (SOMCSS)

The Seattle King County area is home to the second largest Somali American community in the country. To fill a real need for guidance and access to resources, the Somali Community Services of Seattle (SOMCSS) was created to serve that growing community. Sahra Farah, founder and director of SOMCSS, based in South Seattle, left Somalia before civil war broke out in 1991. As conflicts in Somalia escalated, more and more refugees came to the United States. “I chose to come to the community because I see a lot of elders, a lot of people who have the language barriers...” she said. “I got my language back too, culture back, everything, because I see people that I grew up with and it makes the people happy,” she said. Over the years, SOMCSS has added one resource after another from access to education, jobs, voter education, drug and tobacco prevention and an internet lab in addition to the regular need for case management, educational and housing assistance.



N2N FUNDERS

(as of June, 2021)

CURRENT:

Brant Foundation
Leslie J. Decker
Lauren Dudley
Kent, City of
Gates Foundation
Kirkpatrick Family
Foundation

Medina Foundation
Seattle, City of
Seattle Foundation
United Way of King County
Elliot Wilson

PAST:

Annie E. Casey Foundation
Boeing Company
Mary Ellen Cunningham
Kongsgaard-Goldman Foundation
C.S. Mott Foundation
Thomas Neckle

Judy Pigott
Safeco
US Bank

N2N STAFF

CURRENT:

Aileen Balahadia
Sokha Danh
Riham Hashi
Patrice Thomas

Program Consultant
Events
Kent Community Advocate
South Seattle Community Advocate

PAST:

Steve Forman
Tracie Friedman
Shamso Issac
Eunice Letzing
Judy Smith de Barros

Program Consultant
White Center Community Advocate
Kent Community Advocate
Program Consultant
Program Consultant

N2N ADVISORY

Committee Members & Affiliations

CURRENT:

Mares Asfaha
Elaine Chu
Leslie Decker
Lauren Dudley
Sally Gillis
Aana Lauckhart
Alice Park
Gale Picker
Kathleen Pierce
Allynn Ruth
Marwa Sadik
Marie Sauter
Sili Savusa
Daniel Sims
Matias Valenzuela
Dinah Wilson
Elliot Wilson

South Seattle Community
Seattle Foundation
Community Investor
Community Investor
Seattle Foundation
Medina Foundation
United Way of King County
Brant Foundation
Kirkpatrick Family Foundation
City of Seattle
Kent Community
Gates Foundation
White Center Community
City of Seattle
Public Health, Seattle & King County
City of Kent
Community Investor

PAST:

Amaury Avalos
Aileen Balahadia
Claire Bishop
Michael Brown
Mary Ellen Cunningham
Theresa Fujiwara
Greg Garcia
Andy Gordon
Lori Guilfoyle
Glenn Harris
Alice Ito
Martha Kongsgaard
Betsy Lieberman
Andres Mantilla
Jennifer Martin
Mary Moore
Thomas Neckel
Collette Ogle
Judy Pigott
Maria Rodriguez
Dale Smith
Natalie Thomson
Maya Vengadasalam
Huong Vu

City of Seattle
South Seattle Community
Safeco
Seattle Foundation
Community Investor
United Way of King County
United Way of King County
University of Washington
United Way of King County
City of Seattle
Seattle Foundation
Kongsgaard-Goldman Foundation
Community Investor
City of Seattle
Seattle Foundation
US Bank
Community Investor
The Boeing Company
Community Investor
City of Seattle
The Boeing Company
City of Seattle
Kent Community
The Boeing Company

weekly, anyone can volunteer on the farm and go home with fresh produce and eggs. With events, workshops and sharing their produce with local restaurants and community, they are teaching self-sufficiency and food empowerment, building on a social justice foundation. For Earth Day 2021, they partnered with another N2N grantee, Got Green, and others in a community-wide healthy food event. During COVID, Nurturing Roots pivoted and offered Grow-at-Home vegetable kits and provided much needed positive project for families in isolation. Nurturing Roots' dream now is to go beyond their former Beacon Hill pea patch to a much larger farm they can own in South King County.

OneAmerica

Shortly after September 11, 2001, Pramila Jayapal had a conversation with then Congressman Jim McDermott, raising concerns about the hate crimes and discrimination against Muslims, Arabs, South Asians and other immigrant groups. Out of that conversation, she founded Hate Free Zone. It received its first grant from N2N.

Along the way, it became OneAmerica to better reflect its commitment to all immigrants and refugees seeking their rights and justice. Under the more recent leadership of Rich Stolz and Roxana Norouzi, OneAmerica is a nationally recognized, multi-million dollar immigrant and refugee rights organization and Jayapal is the US Congresswoman of Washington's 7th District and chair of the Congressional Progressive Caucus. OneAmerica Votes is a separate entity that allows them to conduct ongoing voter education, advocate for local, state and national policy and endorse candidates for office. All of their many programs focus on democracy, civic engagement and leadership development. In the process, they are training new generations of community organizers who are in leadership roles around the county and running for local office.



OneAmerica advocacy at the Capitol in Olympia

Iraqi Community Center of Washington

In 1998, the Iraqi Community Center of Washington was created in Kent to help their growing immigrant community to make a successful transition to life in Washington. The IRCCW founder and director, Yahya Algarib, knew the needs, having previously worked with immigrant families in White Center. Family support specialist, Marwa Sadik, was a youth participant in White Center N2N projects and joined IRCCW after having received her degree in early childhood education.

The 90 day limit on refugee resettlement services is not enough to help immigrant families acclimate. That's when IRCCW steps in to help Arabic speaking immigrants with direct services for youth, women, elders and families. They conduct classes in Arabic, ESL and have programs such as early learning, housing, advocacy and leadership training as well as cultural festivals and events. They flex with changing needs such as the loss of ride share jobs during COVID-19. Staff help them fill out unemployment and emergency fund applications and provide job referrals. Some obtain food worker cards and business licenses to start their own food services. IRCCW also works with landlords to prevent evictions and is helping families and schools understand each other's cultures. Families also come to IRCCW for help with personal crises. A child was diagnosed autistic only after an IRCCW home visit and referral to specialists. The mother had no idea and now both child and family are doing well.



IRCCW first early learning graduation

Nurturing Roots



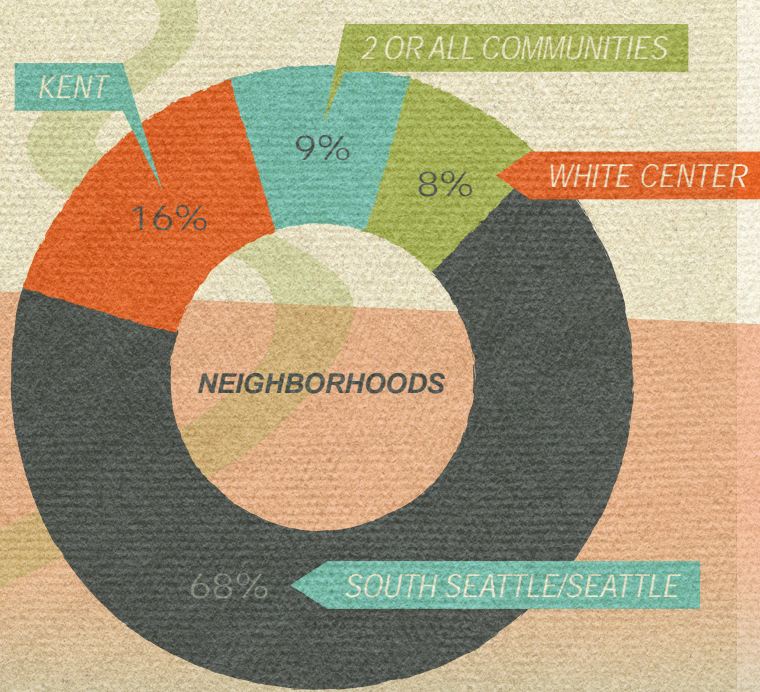
For the past five years, Nyema Clark and community volunteers have built a thriving urban farm right in the middle of Beacon Hill. Historically, many of the Black families who settled here were descendants of enslaved people who came from the South where they tilled the land, worked the fields of cotton, tobacco and other crops for plantation owners. Nurturing Roots brings healing and joy to the heirs of that horrible history at the same time they are bringing nourishment, health and healing to the community.

Fruits, vegetables, herbs and chickens. Twice

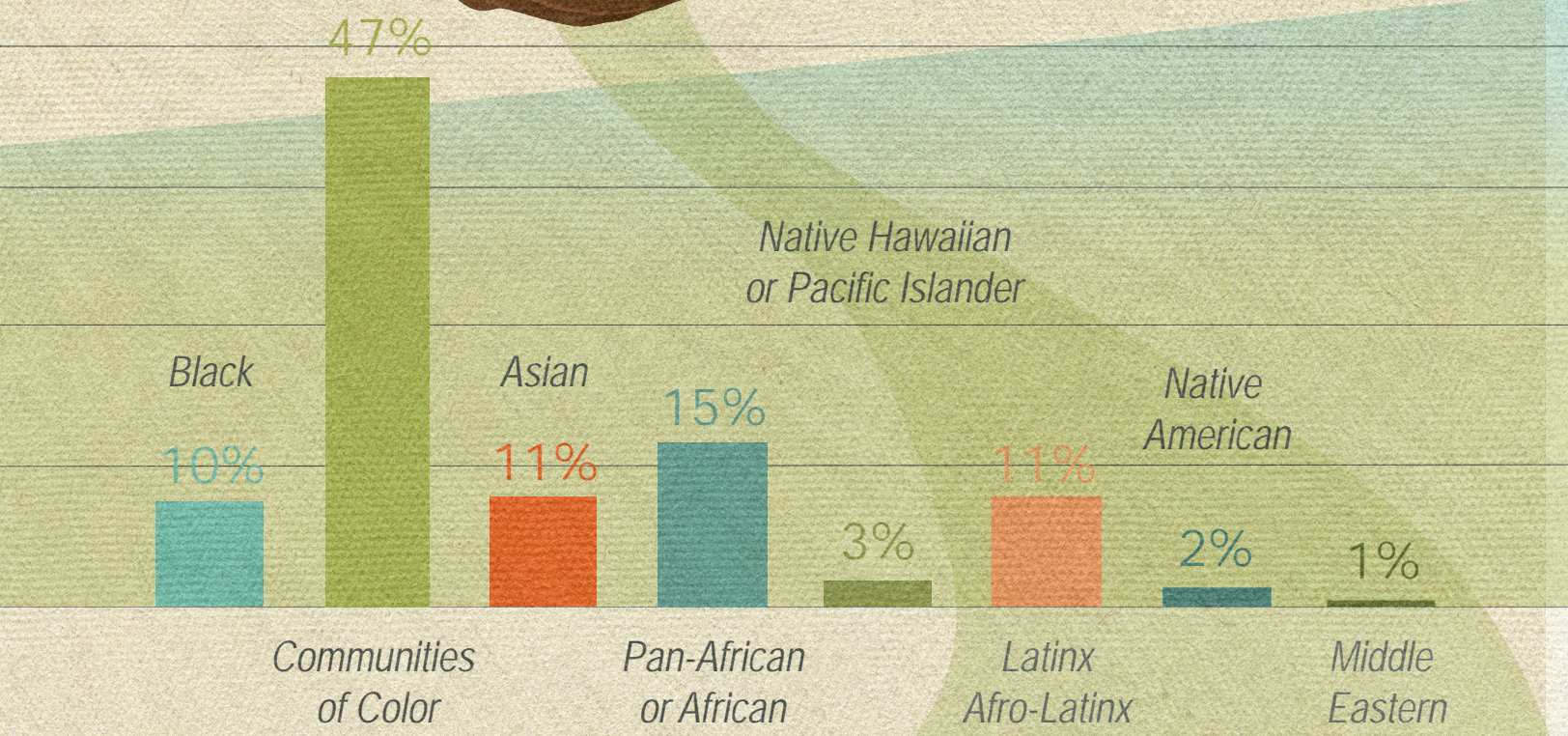
Nurturing Roots director Nyema Clark shows a child seeds
photo by Sharon Ho Chang

\$3.4 million
in total grants from 1991-2021

Total of 691 grants to
403
different grantee
organizations/projects



GRANTEE
COMMUNITIES
LED BY & SERVING



TRAVELING MANY ROADS...

For thirty years, N2N has traveled with emerging and under resourced coalitions and communities who were elevating their cultures, community priorities and quest for justice. Grants meant more than their actual dollars when some were not yet nonprofit organizations and others were not recognized by either funders or decision makers. N2N grants often led to greater public awareness and credibility. Some of the grantees that went from obscurity to lasting community organizations:

Colectiva Legal del Pueblo

When Colectiva founder and executive director, Sandy Restrepo, talks about their humble beginnings, she credits N2N as the very first grant for this bilingual immigrant legal services agency. Initially, Colectiva was not much more than an idea and a group of young attorneys and activists with big dreams of helping immigrants. “We didn’t even know how to write a grant application, but Judy (de Barros, then N2N’s program consultant) helped us fill out the forms.”

Today, Colectiva has a team of immigration specialists from attorneys to translators, community workers and paralegals. It’s not an exaggeration that Colectiva saves lives. An undocumented worker, Rene Ramirez-Alatorre, was detained by ICE in the Northwest Detention Center in Tacoma for 17 months. With underlying health conditions, he was at life threatening risk for COVID-19 in a facility with high positive COVID test results. The Colectiva legal team would not let up



Colectiva rallies on the steps of the Capitol in Olympia

and filed motion after motion until Ramirez-Alatorre was released and reunited with his family in December, 2020.

Duwamish River Clean Up Coalition (DRCC)

When the EPA declared the Duwamish River a Superfund Site in 2001, the federal government confirmed what the surrounding communities had known for decades. The river was toxic and the environmental waste hazards were causing serious health issues to the people, animals and the land. With the leadership of director, Paulina López and Superfund Manager, James Rasmussen – a Duwamish tribal elder - the DRCC worked with South Park and Georgetown community organizations and government agencies, as



Duwamish River Clean Up Coalition youth leader

Got Green

Fifteen years ago, local activists created an organization that would address the disproportionality of communities of color to environmental conditions that cause asthma and other chronic health problems. At the same time, those communities are often excluded from a seat at environmental tables. Got Green addresses environmental justice strategically and is advocating for “environment, equity and opportunity.” An early grant from N2N under their founder, Michael Woo, was critical to establishing this focus.

Got Green builds community power by waging campaigns at the intersection of racial, economic, gender and climate justice that engages communities via robust base-building, provides a pipeline of leadership development for directly impacted communities, and engages in direct action. “Our three grassroots committees — Food Access, Young Leaders, and Climate Justice — are our primary vehicles of building power and creating change,” according to outgoing executive director, Jill Mangaliman. For example, long before congressional Green New Deal initiatives were created, Got Green was advocating for green jobs as a part of their justice movement. On the heels of their study about access to healthy food, they advocated for greater access to fresh produce. Today, the Fresh Bucks voucher program makes healthy food for affordable and is available throughout King County.



Got Green young leaders for a green economy

well as the Duwamish Tribe, to ensure that the Superfund clean-up maximized the return of the waterway and land to health.

The DRCC advocates for the environmental and community health and preserve the cultures of their community. Through a broad coalition of arts, business, environmental and community advocates working together, they reclaim the land and river – and their sense of community. Projects range from the creation of the 2018 Duwamish Valley Action Plan to their participation in a new affordable family housing complex in South Park that moves them towards housing, racial and environmental justice goals.