



Fund for Inclusive Recovery | Phase 1 Grantees

The Fund for Inclusive Recovery is awarding a total of \$12.6 million to 21 organizations that are led by Black, Indigenous, and People of Color (BIPOC) individuals – those with intimate knowledge of the obstacles their communities face. Organizations with a deep history of community justice and advocacy work will receive \$200,000 a year for three years. Selected grantees are listed below.

Alphabet Alliance of Color: Alphabet Alliance of Color is working to build a base of Queer, Trans, Black, Indigenous and People of Color (QTBIPOC) folks through an alliance of individuals and organizations to challenge the systemic issues QTBIPOC communities face. Funding will support the organization’s infrastructure and expand the reach of their leadership development and policy training activities.

Equitable Recovery and Reconciliation Alliance (ERRA): ERRA is a collective of BIPOC leaders and organizations focused on including the voices of communities of color in our region’s post-COVID recovery and prosperity. ERRA seeks to create a permanent BIPOC-led policy institute to gather data, interpret, and analyze the impacts of existing policies, present innovative solutions, and influence future public decision making.

Casa Latina: Casa Latina supports the power and well-being of Latinx immigrants, providing critical connections for domestic workers and day laborers through employment resources, organizing, and advocacy. Grant funding will support expanding programming in South King County and advancing policy priorities for Latinx immigrants.

CHOOSE 180: Using restorative justice practices, CHOOSE 180 seeks to transform systems of injustice, while mentoring young people impacted by these systems. Grant funding will support expansion of their Youth and Young Adult Advocacy Program, advancing youth-led systems change.



[Collective Justice](#): Brought together by a diverse group of survivors and imprisoned community members in Washington State, Collective Justice is a restorative justice organization that works to address violence and harm in ways that move us closer to wellness, accountability, and collective liberation. Over the next three years, Collective Justice seeks to build out their Heal to Action survivor organizing academy supporting individuals taking action to heal harm and create conditions for safety.

[Community Health Board Coalition](#): The Community Health Board Coalition works to advocate for equitable policies and systems through collaboration, building leadership and trust, and serving as conduits for Black, Indigenous and communities of color. Resources will help grow and sustain the coalition's organizing and research capacities as well as the coalition's collective policy work.

[Families of Color Seattle \(FOCS\)](#): Families of Color Seattle is building a strong community by supporting 5,000+ families, caregivers, and children of color in the Seattle area through peer-led groups; spaces to share culture, skills, and resources; and racial justice education and advocacy. Funding will support the expansion of their organizing efforts and advocacy strategy aimed at mobilizing parent advocates around reproductive justice, health equity, cultural and language identity and preservation, anti-racist education/learning, and police accountability.

[Partnership between Indian American Community Services, Eastside for All, and Muslim](#)

[Community Network Association](#): This emerging partnership between three Black, Indigenous, People of Color organizations will work to advance a coordinated approach to organizing and base building aimed at preserving affordable housing throughout East King County. Grant support will enable them to work together on culturally specific approaches to leadership development, community organizing and engagement with policy makers.

[Native Action Network \(NAN\)](#): For more than twenty years, NAN has mobilized generations of Native leaders dedicated to serving their communities. By uplifting Native women's legacies and positive impacts of Native-led initiatives, they affirm Native identities and futures, while



advancing justice through community organizing. Over the next three years, NAN seeks to gain deeper insights through community driven research on what matters most to Native people in King County and beyond to inform leadership development and community mobilization programming.

[OneAmerica](#): As a critical immigrant and refugee advocacy organization in Washington, OneAmerica seeks to develop a permanent unemployment assistance program for immigrant workers regardless of immigration status. Funding will support OneAmerica's Power Building Institute, organizing capacity and communications support as necessary pieces to advancing policy change.

[Open Doors for Multicultural Families](#): Open Doors for Multicultural Families serves individuals with intellectual and/or developmental disabilities from diverse ethnic and cultural backgrounds by providing case management and programming as well as advocating for systems change. Grant dollars will strengthen the self-advocacy program for multicultural individuals with disabilities by facilitating community connections and cultivating leadership and advocacy skills.

[Pacific Islander Community Association of Washington \(PICA-WA\)](#): PICA-WA serves as a cultural home that centers community power and advocates to further the wellness of Pasifika communities (Native Hawaiian/Pacific Islanders) throughout Washington state. Building on the social services the organization provides, grant resources will support data equity efforts, cultural weavers, and multigenerational leadership development programming to bolster community led advocacy efforts.

[Rainier Beach Action Coalition \(RBAC\)](#): RBAC is a grassroots, Black-led organization devoted to locally driven development. For over ten years, it has promoted quality education, living wage jobs, affordable transportation and housing, and building community capacity in Seattle's Rainier Beach neighborhood. Grant funding will support the development of a Food Policy Council to represent BIPOC communities informing food access, justice, and security related policy.



[Skyway Coalition](#): Formed in 2020, Skyway Coalition uses an anti-racist lens to address the historic lack of investment, inequitable policies and systems that have directly impacted this urban unincorporated King County community. Grant resources will support the coalition’s development of a leadership and learning cohort, community focus groups, and trainings to support community-driven advocacy and equitable development.

[South East Seattle Education Coalition \(SESEC\)](#): SESEC is a coalition of community-based organizations schools, educators, community leaders, parents and caregivers, and concerned residents working to improve education for all children, especially those in Southeast Seattle and those farthest away from educational justice. Funding will support SESEC’s advocacy programming and its work with students, parents and caregivers to affect educational policy, programs, resources and equitable decision-making.

[Surge Reproductive Justice](#): Surge Reproductive Justice’s work centers Black women, women of color, and Queer and Trans people of color in advocating for reproductive justice. Surge is working alongside a network of QTBIPOC organizations to advance priorities grounded in community. Grant funding will support Surge’s leadership ladder, engaging communities most impacted by racism in self determined advocacy work.

[United Indians of All Tribes Foundation \(UIATF\)](#): UIATF provides educational, cultural, and social services that reconnect Indigenous peoples in the Puget Sound region to their heritage by strengthening their sense of belonging. Funding will support UIATF in a new partnership with [Sound Alliance](#), expanding their capacity to support client families in advocacy work related to early childhood and K-12 education, as well as the engagement of non-Indigenous people in understanding the impacts of colonization.

[U.T.O.P.I.A. WA](#): UTOPIA WA is a Queer and Trans people of color led, grassroots organization born out of the struggles, challenges, strengths and resilience of the Queer and Trans Pacific Islander community in South King County. Grant funding will support UTOPIA’s efforts to improve the rights, safety, and liberation of sex workers.



Fund for Inclusive Recovery

[Voices of Tomorrow \(VOT\)](#): VOT's mission is to preserve immigrant and refugee children's identity through culturally responsive child-focused programs. Grant funding will support VOT's emerging policy and advocacy program, which will elevate awareness of structural inequities in the early learning system, facilitate relationships between state leaders and marginalized communities and increase civic participation in the public policy process. The long-term impact of this work will be the reduction of education disparities for East African immigrant and refugee communities.

[West African Community Council \(WACC\)](#): WACC provides a variety of early education and child development services, immigration legal support, and other critical resources culturally tailored to the needs of West African refugee and immigrant families living in the greater Seattle area. WACC will use this funding to further develop and solidify a strong community organizing base by and for West Africans in King County around housing, economic, and migrant justice.

[White Center Community Development Association \(WCCDA\)](#): For 20 years, WCCDA has been working to raise resident voices to build a vibrant, multi-ethnic, and proud White Center community. Grant funding will support the expansion of current efforts to elevate community needs in policy influence and development, while building on their work in housing, economic justice, family wellbeing and community stability.