



### 2024 Grants Funded Cumulative

- 63 total grants made
- 100% BIPOC led/serving community organizations
- 44% return N2N grantees funded (28)
- 56% first time N2N grantees (35), with 43% (15) of those writing and receiving their first grant ever as an organization
- \$500,500 TOTAL funds awarded (includes additional capacity building support for return grantees)

### 2024 Grants Funded by Quarter

#### Winter 2024 Grants

1. **African Young Dreamers Empowerment Program International:** To support the youth led African Roots Cultural Program empowering Kent and SeaTac/Tukwila youth to embrace cultural identities, foster confidence, and develop leadership skills through planning the community activities and workshops.
2. **CHAMPS Resource and Service Center\*:** To support a series of CONNECT gatherings in South Seattle, led by Black and BIPOC residents featuring opportunities to network with local organizations, gain knowledge of resources (Such as resident-requested mental health, financial literacy, and employment), and build community.
3. **Cocreative Culture\*:** To positively impact the mental health of SeaTac/Tukwila African and African American youth by utilizing traditional and contemporary music/arts for healing.
4. **Global Refugee Camp\*\*:** To support Global Refugee Camp to develop the sewing class initiative dedicated to empowering Afghan Women in Kent and SKC through comprehensive sewing education, fostering skill development, economic independence, and community building.
5. **Marvin Thomas Memorial\*:** To support GROW, Girls Removing Obstacles Worldwide, a mentorship and leadership development project for girls of color age 12-17 in South Seattle created to strengthen bonds, mental health resiliency and increase confidence.
6. **Olu Productions:** To support Its Never Too Early To Create, a youth Black entrepreneurship project, and collective opportunities for youth to vend at community marketplaces and cultural festivals predominantly located in Kent, South Seattle and SKC. This series also strengthens community and deeper connections amongst the communities they were raised in.
7. **Pan African Community Services\*:** To support Project Aafiya, a project to empower African/Somali mothers and children in South Seattle to lead healthier lives by addressing metabolic health disparities through peer support and community facilitated meetings and workshops.
8. **Panama Folklore:** To support Latinx youth leaders from South Park to implement their ideas for community workshop offerings focused on Panamanian cultural ancestral roots teachings, art, food, and culminating in a final performance.
9. **Reclaiming Our Expected End (ROEE):** To support at-risk BIPOC youth in Kent with transferable life and cognitive behavior skills conducted in the community sessions that will complement a new partnership with experienced partners in workforce development.
10. **Resource Equity Association\*:** To support efforts to measure the long-term success of their core strategy to preserve Black homeownership and cultivate generational wealth in South Seattle/beyond. The strategy is

culturally competent, whole family counseling including knowledge and skill building, allowing homeowners to make informed decisions about their financial situations.

11. **Serenity Resource Center\*\***: To support East African/Somali women through community building and the culturally competent facilitation of a series of forums in SeaTac/Tukwila focused on health-related subjects such as mental health wellness, healthy foods, importance of physical activity and discussions about chronic illness, together with African health providers.
12. **South King County Discipline Coalition**: To support the South King County Discipline Coalition to conduct a series of learning/training series for African American families in Kent in order to promote families' awareness of their educational rights.
13. **The UpnUp**: To support the UpnUp with community storytelling and podcasts highlighting BIPOC community leaders/organizers from the SeaTac/Tukwila communities.
14. **Wide World for Refugees\*\***: To support Voice Unheard, a SeaTac/Tukwila and Kent pilot project in partnership with local high schools to uplift diverse refugee's voices through art, advocating for their rights, anti-bullying, and inclusion.
15. **Women United**: To support ongoing kinship care for Black/African American grandmothers raising grandchildren through regular activities such as the weekly Grandma's hands sewing class and opportunities to engage children in arts and intergenerational programming.

### **Spring 2024 Grants**

1. **Afghan Advantage\***: To build neighborhood learning communities in Kent area apartment complexes to support isolated pre-literate Afghan women through community engagement, literacy, and life skills.
2. **Building Resilient Inspired Communities of Color**: To facilitate healing and learning circles for Black men and boys in White Center in order to foster trust, healing, & learning on impactful community issues.
3. **Cell Block Talk\*\***: To produce a series of podcast episodes that challenge mass incarceration, poverty, and trauma- led by those impacted and within the criminal justice system and featuring BIPOC leaders in South King County.
4. **Concord Elementary Native Indigenous Students Club**: To provide support for the club at Concord Intl Elementary in the greater South Park community to build intergenerational community through cultural activities such as Native/Indigenous foods, storytelling, singing, building drums and beadwork with the help of local elders.
5. **House Our Neighbors Education Fund\***: To facilitate listening posts with BIPOC communities in South Seattle whose lived experiences bring skepticism of public housing. It's important to listen and learn as the we come together to shape social housing to serve communities most in need.
6. **Immigrant Bridge Resource Center\*\***: To educate and empower Somalis and Muslims in SeaTac/Tukwila about the importance of voting rights, voter education and civic engagement.
7. **Juneau Street Resilience Hub\*\***: To support the leadership of BIPOC residents of Beacon Hill/South Seattle, to create a resilience hub to support residents as they navigate climate emergencies by forming strong communities, providing resources and education.
8. **Mothers Impacting Lives Everyday**: To support a Black and brown girls empowerment cohort "I'm HER" in Kent/South King County focused on self-love, healing centered practices, mentorship, developing leadership and voice.
9. **Refugee Community Building Conference Planning Committee\***: To support South King County refugee leaders to deepen their leadership and plan to execute the refugee community building conference in September and a legislative advocacy day for refugees in early 2025.
10. **Roxhill Kings and Queens\*\***: To support BIPOC Roxhill Elementary families in White Center/West Seattle to produce digital stories to show community assets and priorities. The process will build families' relationships, social capital & collective power and the product will inform future family engagement.

11. **Serve Ethiopians WA:** To empower immigrant members of the East African community in SeaTac/Tukwila by organizing and educating them on how to advocate for their housing rights and to secure affordable housing options.
12. **South Park Early Learning Cooperative\*\*:** To foster a grassroots, supportive environment for Latinx expecting parents in South Park/South Seattle through organizing activities, reading and conversations, painting, early stimulation, and celebratory baby showers.
13. **The Giving Room Project:** To empower South Seattle BIPOC neighbors to reduce waste, share resources, and build community by repairing and redistributing clothing and other items in a series of "Share and Repair" community workshops.
14. **West Hill Community Association:** To establish the West Hill Business Association (WHBA) to provide networking opportunities and support the growth and sustainability of at least 40 Skyway-West Hill business owners, the majority of which are BIPOC owned.
15. **Who's Streets, Our Streets\*:** To support a BIPOC led committee in South Seattle formed to advance community safety using a pro-equity, anti-racist framework and committed to advocating for transportation and transit enforcement equity and community climate resilience.
16. **Zia Larson's Ray of Light Fdn\*:** To raise awareness and support for Black mental health/illness at a Gathering of Light Symposium in South Seattle that will build partnerships for trauma recovery post-event, and act as a catalyst for a middle school art therapy program in Seattle to start 2025.

#### Summer 2024 Grants

1. **Alimentando al Pueblo\*:** To support a leadership development and power building initiative for Latine community members in Burien, SeaTac, Tukwila and White Center to transform food bank dynamics from "passive recipients to active participants".
2. **Amigos de Seattle:** To train 10 South Park youth on mental health and bullying prevention through radio programs on ADS Radio and social media with experts, aiming to connect and support peers amid rising Latinx mental health issues and bullying.
3. **Angolans Community in Washington\*:** To understand the growing Angolan community in Kent and SeaTac/Tukwila by hosting social gatherings, surveying community needs, and creating engagement strategies to strengthen the organization and their mission.
4. **Casa Surya Healings:** To continue deepening Latinx White Center/South Park area families healing practices through provision of community programs and a traditional medicine project, along with opportunities to build stronger community.
5. **Center for Global Muslim Life\*:** To build a statewide coalition of diverse Muslim organizations, made up of nonprofits, Mosques, and Islamic Schools with a specific focus on South Seattle as the primary population center of Muslims in the region.
6. **Dayspring\*\*:** To support a mental health and services project working with African immigrant families and individuals in the Kent and South Seattle communities to become self-sufficient, self-reliant, and thrive.
7. **Duwamish Valley Affordable Housing Coalition:** To provide workshops on the "Economics for Emancipation" for to up to 20 participants from the Latino community living in South Park, White Center and Burien in order to build generational wealth.
8. **Lao Senior Outreach:** To support volunteer engagement and programs for vulnerable Lao seniors in the South King County area including arts and crafts/cultural enrichment and wellness.
9. **Perihelion Community Solutions:** To empower African immigrant senior women in SeaTac/Tukwila through a 10-week program, fostering health advocacy and addressing specific health concerns, promoting holistic well-being and community resilience.

10. **P.O.W.E.R (Providing Other With Every Resource)\*\*:** To support BIPOC and homeless youth in SeaTac/Tukwila/South Seattle by providing essential resources, housing solutions, and mentorship to vulnerable individuals and families to foster stability and self-sufficiency.
11. **Queens Project:** To support a retreat for Black Women/Womxn of color to physically & emotionally detox, address trauma, and set new intentions for their life's journey, primarily in South Seattle/beyond.
12. **SFEEED - Steps for Engagement, Education, Employment and Development\*:** To dialogue with BIPOC and immigrant/refugee families with special needs children, primarily in SeaTac/Tukwila, in order to build community, educate on early intervention and dispel myths around special education.
13. **Team Redeemed Life Center:** To engage the BIPOC, Kent area youth through facilitated conversations with credible messengers as Peer Mentors to reduce youth violence and in strategic partnership with local police.
14. **The Bismillah Approach\*\*:** To support South Seattle African/Somali families of children with disabilities through parent support groups, sensory-friendly field trips, and educational workshops.
15. **VOCIFINU\*:** To support East African immigrant youth in Kent area through programs that helps to develop social emotional and leadership skills to adapt and thrive in a new society.
16. **White Center Heights PTSA\*:** To support White Center BIPOC and low income families through food equity programming such as a community garden and Family Resource Center cultural cooking collaboration.

#### **Fall 2024 Grants**

1. **Al-Firdous Sisters\*\*:** To support Muslim women of color in South Seattle and greater South King County by fostering identity and belonging through hikes, community service, workshops, and a mental health retreat, building peer relationships, mentorship, and community support.
2. **Ase Theater:** To support a series of intergenerational programs for Black teen girls and adults based in South Seattle to support artistic and self-expression, led by Black womxn teaching artists across Seattle.
3. **Cultivated Minds\*:** To empower Somali youth in South Seattle and SeaTac/Tukwila through leadership skill development programs that promote personal growth and community engagement.
4. **E&F Sports:** To support the Muslim youth community centered in Tukwila, who face declining physical well-being and rising mental health challenges, through regular activities that address health stigmas, foster connections and create mentorships.
5. **Enlightened Era:** To empower marginalized BIPOC youth and those experiencing the legal system, largely in Kent, by providing regular workshops and mentorships focused on violence prevention, conflict resolution, leadership, and creative arts.
6. **Gorilla Faith\*\*:** To support BIPOC youth in Kent, bridging the gap between mental health and faith, using the thrill of cars, racing, and restorative justice workshops to spark purpose, promote resilience, and build stronger communities.
7. **Global Wisdom Collective:** To support continued partnership with Khmer Community of King County to create a digital archive to document elders' cultural knowledge largely based in South Seattle and South King County. This will strengthen intergenerational ties, address environmental justice, and safeguard heritage.
8. **Healthy Othello + African Women Entrepreneurs\*:** To support the African women entrepreneurship leadership team at New Holly/South Seattle neighborhood with hands-on experience learning about ingredients and creating several types of personal care products that are halal and will help with our participants skin issues. This project also includes successful women owned business presentations and other wellness related programming.
9. **Highly Hated Foundation:** To support BIPOC White Center youth through the production of organized group experiences intended to strengthen their bonds, have fun, and build skills. Specifically, "What's Up White Center" is meant to showcase community alumni, their stories/successes and develop mentorship opportunities.

10. **Hmong Association of WA\*\***: To enhance community leadership, community organizing skills, and knowledge of non-profit governance among volunteer board members, ultimately strengthening support for the Hmong community in Washington, particularly in Kent and South King County.
11. **Oceania NW\***: To develop a new Native Hawaiian/Pacific Islander Wellness Initiative focused on combating diabetes and obesity pandemic through culturally vetted practices, curriculum, trusted messengers and community dialogues aimed at dispelling myths and empowering families, largely in Burien and greater South King County.
12. **Pathways to Progress\*\***: To implement a Healing Circles Project that engages BIPOC Healers in South Seattle's African immigrant communities in a destigmatization campaign, creating safe spaces, education, and culturally relevant support to break mental health stigma and promote family well-being.
13. **Somali Independent Business Alliance**: To organize BIPOC and immigrant/refugee small businesses in SeaTac/Tukwila, by conducting surveys and hosting follow up workshops to address their unique business challenges, using a similar model piloted in South Seattle.
14. **South King Emotional Wellness League\***: To support the convening and facilitating of low barrier, easy access community mental health support and training opportunities to BIPOC communities to improve well-being and empowerment in South King County and surrounding areas. This project specifically partners with the Congolese Integration Network and Black Lives Matter Seattle-King County,
15. **The Zola Experience**: To support mental health workshop facilitation and workshop discussions to address unprocessed grief and trauma within the Black community in South Seattle, especially focused on parents and caregivers.
16. **Writers Development Program**: To continue support of a unique writers development program in the Washington Correction Center that helps incarcerated BIPOC writers publish in Seattle and the surrounding area and nationally. We create supportive communities, highlight injustices and reduce recidivism in partnership with groups like Look 2 Justice.

\*Indicates first time N2N applicant

\*\*Also indicates first grant written ever for organization

For more information about Neighbor to Neighbor (N2N), please contact Aileen Balahadia, Director of Grantmaking and Community Engagement at [a.balahadia@seattlefoundation.org](mailto:a.balahadia@seattlefoundation.org)